

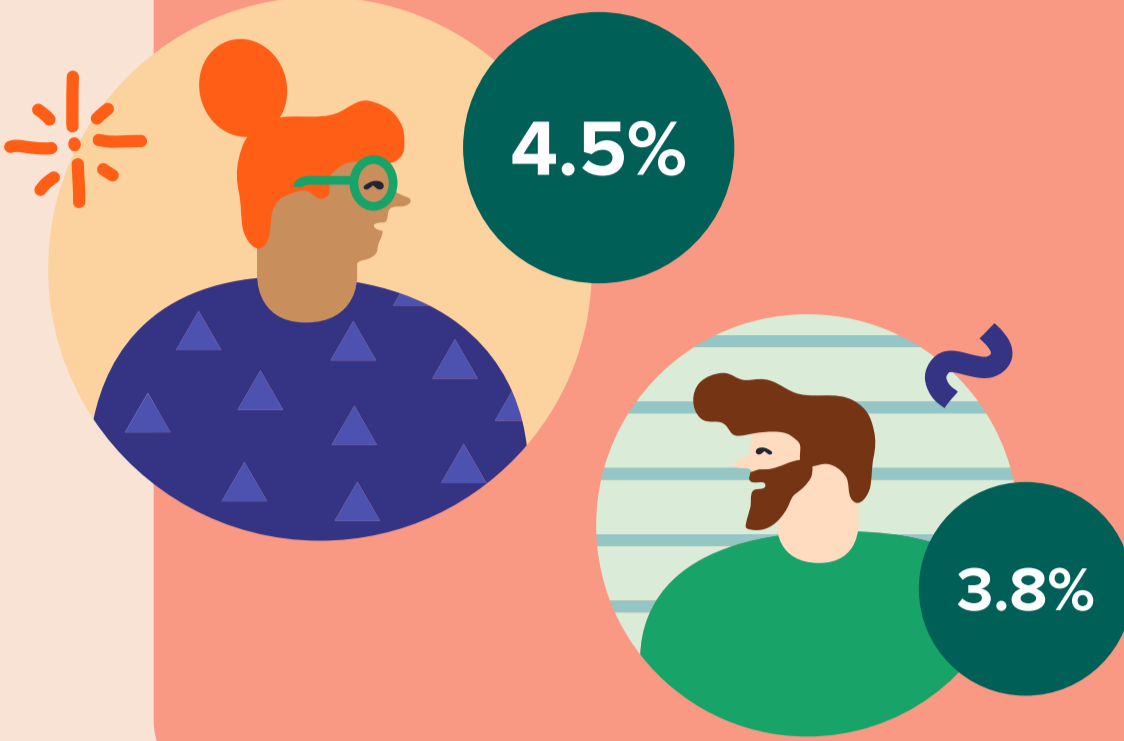
7 Eye-opening stats for you on how women are uniquely affected by the pandemic

The COVID-19 crisis has hugely impacted our lives. Social distancing and mandatory remote work have forced employees to shift abruptly to a new reality. At the same time, the economic upheaval means uncertain times for many.

And where exactly do women stand in these volatile times?

Here are seven eye-opening stats for you on how women are uniquely affected by the pandemic:

1



4.5% of women's employment is at risk, compared with 3.8% of men's employment, as **women work more in industries affected by the COVID-19 pandemic***

2



Mothers are more likely than fathers to **scale back or consider leaving their job** during the pandemic*

17% of **mothers** report a reduction in their work hours

9% of **fathers** report a reduction in their work hours

3



More **black women** report that they **don't feel supported by their manager** compared with women and men of other races*

15% of **black women** report that they don't feel supported by their manager

4



Women in senior-level positions report **higher levels of exhaustion and burnout.** A greater stress at both ends of the work-life balance is likely a factor*

5

96.6% of females

state that **Diversity, Equity and Inclusion (DEI)** in the workplace is important to them*



6



Women are rated as being **more effective leaders than men** during the COVID-19 crisis*

Overall leadership effectiveness ratings

57.2% Women

51.5% Men

7



Senior-level women are more likely to **practice allyship at work** than men, including **active listening** and **mentorship** *

KIND REMINDER

The pandemic isn't solely to blame for the gender imbalance. It simply **exposed the imbalances** that have existed in the system for a long time, and we need to **continue the conversation** even after the pandemic is over. We've got a lot of work to do yet to bridge the chasm.

Progress depends on persistence – let's keep at it.

*Sources

1. "COVID-19 and gender equality: Countering the regressive effects" from McKinsey Global Institute
2. "Why COVID-19 could force millions of women to quit work - and how to support them" from World Economic Forum
3. "Women In the Workplace 2020" from LeanIn.Org and McKinsey, 2020
4. "Why COVID-19 could force millions of women to quit work - and how to support them" from World Economic Forum
5. "All roads lead to Diversity, Equity & Inclusion in the workplace. But which one do you take?" from Workable
6. "Women Are Better Leaders During a Crisis" from Harvard Business Review
7. "Women In the Workplace 2020" from Leanin.Org and McKinsey, 2020